

The DEI Lens for the “People” People Resource list

The Crippling Impact of Anti-Black Racism, and How Allies Can Act Against It:

https://www.law.com/americanlawyer/2020/06/18/the-crippling-impact-of-anti-black-racism-and-how-allies-can-act-against-it/?kw=The%20Crippling%20Impact%20of%20Anti-Black%20Racism%2C%20and%20How%20Allies%20Can%20Act%20Against%20It&utm_source=email&utm_medium=enl&utm_campaign=dailypaid&utm_content=20200619&utm_term=tal

Diversity and inclusion is everyone's responsibility:

<https://blog.jostle.me/blog/diversity-and-inclusion-is-everyones-responsibility>

Everyone has a Role in Creating an Inclusive Culture:

<http://business360.fortefoundation.org/everyone-has-a-role-in-creating-an-inclusive-culture/>

Inclusion is the responsibility of everyone in the workplace, not just a D&I professional:

<https://www.trainingjournal.com/articles/opinion/inclusion-responsibility-everyone-workplace-not-just-di-professional>

Why Black Women Are Leaving Big Law (And What Firms Can Do About It):

<https://aaattorneynetwork.com/black-women-are-leaving-big-law/>

How Big Law Can Support Black Attorneys And Improve Diversity:

<https://www.law360.com/articles/1236768/how-biglaw-can-support-black-attys-and-improve-diversity>

It's Not Your Coworkers' Job to Teach You About Social Issues:

<https://hbr.org/2019/07/its-not-your-coworkers-job-to-teach-you-about-social-issues>

Toward a Racially Just Workplace: Diversity efforts are Failing Black Employees. Here's a better approach:

<https://hbr.org/cover-story/2019/11/toward-a-racially-just-workplace>

The Day -to-Day Work of Diversity and Inclusion:

<https://hbr.org/2019/11/the-day-to-day-work-of-diversity-and-inclusion>

9 Steps on Giving Constructive Feedback Across Differences:

<http://www.legalexecutiveinstitute.com/wp-content/uploads/2020/02/9-Steps-on-Giving-Constructive-Feedback-Across-Differences.pdf#:~:text=9%20Steps%20on%20Giving%20Constructive%20Feedback%20Across%20Differences.,lot%20of%20fear%20around%20providing%20feedback%2C%20especially%20>

All resources have original url listed below in case you are unable to link to the page. These resources were provided by our panelists as reading material relevant to everyone in the PD space. Please share with others as appropriate.