

Developing Your Personal Career Plan



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Agenda

- Where are we?
- Where do we want to be?
- How do we get there?





Discussion Point: *Obstacles to Career Planning*



Critical Career Development Skills

- Self-knowledge - assessments
- Understanding expectations – PDC competencies
- Building relationships - PDC
- Getting work that develops skill/knowledge – goal-setting
- Planning to guide career investment – time allotment

Step I

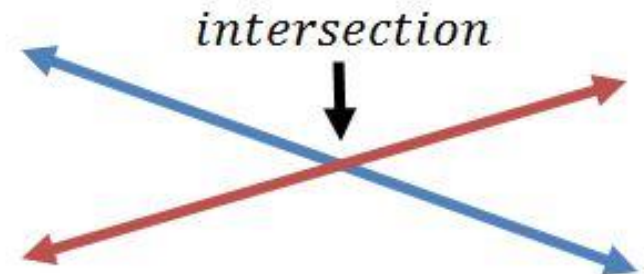
- Assess
 - Values
 - Professional skills and progress toward competence
 - Other skills

Assessment



Step II

- Consider your employer's needs, priorities, market
- Consider industry trends



Step III

- Articulate your big picture goals
 - 3 years
 - 5 years
 - 10 years



Step IV

- Drafting the plan
 - Goals
 - Actions steps
 - Timeline



Step V

- Finalizing your plan
- Monitoring and updating your plan

