Developing Your Personal Career Plan

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Agenda

• Where are we?
• Where do we want to be?
• How do we get there?
Discussion Point:

*Obstacles to Career Planning*
Critical Career Development Skills

- Self-knowledge - assessments
- Understanding expectations – PDC competencies
- Building relationships - PDC
- Getting work that develops skill/knowledge – goal-setting
- Planning to guide career investment – time allotment
Step I

• Assess
  – Values
  – Professional skills and progress toward competence
  – Other skills
Step II

• Consider your employer’s needs, priorities, market

• Consider industry trends
Step III

• Articulate your big picture goals
  – 3 years
  – 5 years
  – 10 years
Step IV

- Drafting the plan
  - Goals
  - Actions steps
  - Timeline
Step V

• Finalizing your plan

• Monitoring and updating your plan